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1	Before the Court is the Motion for Sanctions filed by the Plaintiffs. The Court, having
2	reviewed the Motion and accompanying memoranda, declarations and exhibits in support, any
3	opposition thereto, the reply, the arguments of counsel, and good cause appearing, hereby
4	ORDERS that the Motion is GRANTED . The Court finds that the sanction of an adverse inference
5	jury instruction under Federal Rule of Civil Procedure Rule 37(e)(2) is appropriate to remedy
6	Google's continuing intentional destruction of Google Chats. The Court will therefore instruct the
7	jury that (1) Google had a discovery obligation to maintain Google Chats no later than August 13,
8	2020; (2) Google had a mechanism to do so; (3) Google failed to implement that mechanism; (4)
9	Google automatically deleted relevant Google Chats for each custodian in this case; (5) this
10	destruction prevented Plaintiffs and the jury from learning the contents of those Google Chats; and
11	(6) the jury should assume that the information Google had destroyed would have supported
12	Plaintiffs' claims against Google.
13	IT IS SO ORDERED.
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15	DATED:
16	HONORABLE JAMES DONATO UNITED STATES DISTRICT JUDGE
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